



PO Box 24526 · Omaha, NE 68124

# APPLICATION FOR EMPLOYMENT

Fisher Building Services, Inc. is an equal opportunity employer and does not discriminate on the basis of race, religion, color, national origin, age, sex, gender, disability or any other characteristic protected by law.

## INTRODUCTORY INFORMATION:

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

Email Address: \_\_\_\_\_

## APPLICANT QUESTIONS:

Type of work desired: \_\_\_\_\_ Salary desired: \_\_\_\_\_ Date Available: \_\_\_\_\_

Days/Hours Available to Work: S \_\_\_ M \_\_\_ T \_\_\_ W \_\_\_ Th \_\_\_ F \_\_\_ S \_\_\_ HOURS \_\_\_\_\_

If hired, can you provide documents required to establish your eligibility to work in the U.S.? \_\_\_\_\_ Yes \_\_\_ No

Are you 18 years of age or older? \_\_\_\_\_ Yes \_\_\_ No

Do you have a valid Driver's License? \_\_\_\_\_ Yes \_\_\_ No

Do you have a noncompete agreement that would affect your employment with Fisher Building Services? \_\_\_\_\_ Yes \_\_\_ No

How were you referred to our company? \_\_\_\_\_

Have you ever been convicted of, or pled guilty or no contest to, a crime other than a minor traffic violation? \_\_\_\_\_

If yes, please explain in detail below; include the date of final disposition of the case and the nature of the offense. This information will not necessarily disqualify you from employment, but false or misleading information will. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.

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## EDUCATION:

### High School or last grade completed:

Name & Address of School: \_\_\_\_\_

Course of Study: \_\_\_\_\_ Number of years completed: \_\_\_\_\_ Degree/Diploma: \_\_\_\_\_

### College or Technical School:

Name & Address of School: \_\_\_\_\_

Course of Study: \_\_\_\_\_ Number of years completed: \_\_\_\_\_ Degree/Diploma: \_\_\_\_\_

### Other Schooling or Training:

Name & Address of School: \_\_\_\_\_

Course of Study: \_\_\_\_\_ Number of years completed: \_\_\_\_\_ Degree/Diploma: \_\_\_\_\_

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**MILITARY EXPERIENCE:**

Branch of Service: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank/Type of Service: \_\_\_\_\_

Special Training/Experience: \_\_\_\_\_

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**RECORD OF EMPLOYMENT:** (List positions starting with most recent.)

Employer: \_\_\_\_\_ Telephone: \_\_\_\_\_

Address: \_\_\_\_\_

Position Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_ Beginning Salary: \_\_\_\_\_ Ending Salary: \_\_\_\_\_

Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_ May we contact? \_\_\_\_\_

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Employer: \_\_\_\_\_ Telephone: \_\_\_\_\_

Address: \_\_\_\_\_

Position Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_ Beginning Salary: \_\_\_\_\_ Ending Salary: \_\_\_\_\_

Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_ May we contact? \_\_\_\_\_

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Employer: \_\_\_\_\_ Telephone: \_\_\_\_\_

Address: \_\_\_\_\_

Position Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_ Beginning Salary: \_\_\_\_\_ Ending Salary: \_\_\_\_\_

Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_ May we contact? \_\_\_\_\_

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Employer: \_\_\_\_\_ Telephone: \_\_\_\_\_

Address: \_\_\_\_\_

Position Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_ Beginning Salary: \_\_\_\_\_ Ending Salary: \_\_\_\_\_

Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_ May we contact? \_\_\_\_\_

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Employer: \_\_\_\_\_ Telephone: \_\_\_\_\_

Address: \_\_\_\_\_

Position Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_ Beginning Salary: \_\_\_\_\_ Ending Salary: \_\_\_\_\_

Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_ May we contact? \_\_\_\_\_

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**OTHER SKILLS:**

Describe any computer, tool, equipment or office machine skills proficiency level: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Describe any other special or qualifications which may help you in the position you have applied for: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List all licenses or certificates held, including state, license or certificate type, date issued, and license or certificate numbers: \_\_\_\_\_  
\_\_\_\_\_

List any relevant professional or business organization to which you belong to (Optional): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**WORK-RELATED REFERENCES: (Do not include relatives)**

Name	Occupation	Years Known	Contact Information
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

**STATEMENT (Please read this statement carefully before signing this application):**

I understand that employment with Fisher Building Services, Inc. is at-will, meaning that I or the Company may terminate my employment at any time, or for any reason consistent with applicable state or federal law.

I authorize the Company to conduct a thorough background investigation of my work and personal history, and verify all data given on this application and during interviews. I hereby release the Company, and its representatives or agents, from any liability that might result from such an investigation. I authorize all individuals, schools, and firms named to provide any requested information and release them from all liability for providing the requested information.

I understand that the Company requires the successful completion of a drug and/or alcohol test as a condition of employment.

**I understand this application will be active for a period of 90 days; after that time, if I wish to be considered for employment, I must submit a new application. I certify that all the statements in this completed application are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal to hire.**

Signature of Applicant: \_\_\_\_\_ Date Signed: \_\_\_\_\_

**PRE-INTERVIEW QUESTIONNAIRE**  
(FEEL FREE TO USE EXTRA PAPER)

1. What do you know about our company and what we do?

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2. Why did you leave your last job? Or why are you considering leaving your current job?

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3. How would you describe the work environment at your current or previous job?

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4. Have you ever been fired from a position? If yes, please explain.

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5. Do you have reliable transportation to make it to work every day?

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## APPLICANT REFERENCE CONSENT FORM

I, \_\_\_\_\_, hereby make this Applicant Reference Consent and Release (“Consent”).

I hereby give consent to any and all current and former employers of mine to provide information with regard to my employment with such current and former employers to The Alliance Group, Inc. and its employees, agents, and representatives (“Alliance”). I hereby release from liability all current and former employers that provide such information about me, or who participate or assist in any way in the evaluation of my qualifications for future employment.

Without limiting the foregoing, I specifically consent to each such current and former employer providing the following information to Alliance regarding my employment, and release them from liability in connection with providing such information:

1. The dates and duration of my employment;
2. My pay rate and wage history as of the date they received this consent;
3. My job description and duties;
4. The most recent written performance evaluation prepared prior to the date they received this consent which was provided to me during the course of my employment;
5. My attendance information;
6. The results of drug or alcohol tests administered to me within one year prior to the date they received this consent;
7. Threats of violence, harassing acts, or threatening behavior on my part related to the workplace or directed at another employee;
8. Whether I was voluntarily or involuntarily separated from employment and the reasons for the separation; and
9. Whether I am eligible for rehire.

This consent shall also apply to all current and former employees, agents and other representatives of current and former employers who are authorized to provide, and who do provide, employment information about me to Alliance.

A copy (whether by photocopier, fax machine, or scanner/e-mail) of this Consent shall be as valid and binding as the original.

**NOTE: This Consent is valid only during the six (6) month period following the below date. Do not provide information in reliance upon this Consent if more than six (6) months have passed.**

**Applicant’s Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_